



## School Uniform Code

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### Aim

Students at Sarah Redfern High School are expected to be in full school uniform every day. Our uniform is functional, distinctive and helps students to dress neatly and be identified with the school. It should be worn with pride. The uniform has been determined through consultation with the community, Sarah Redfern High School and the Department of Education policy on school uniforms.

**NSW public school students are expected to comply with the school's uniform policy as outlined in the NSW Department of Education Behaviour Code for Students.**

### Reasons for a uniform

- Safety of students – intruders to school grounds are easily identified if all students wear the required school uniform.
- Social responsibility – there are many rules in society that we must comply with, e.g., road rules, police rules. Sometimes the welfare of the whole society over-rides the individual beliefs of some of its members
- Promoting a Positive Image to Our Community: A positive image definitely benefits students if the school is perceived as a GOOD school. e.g: reputation in the community, offers of support for work experience, sponsorship, employment of students, donations. It gives all students a sense of pride in their personal appearance. It encourages identification with the school and promotes school spirit.
- Training for the Workplace: Uniform and acceptable dress are commonplace in society. Many companies insist their employees wear uniform and non-compliance often means non-employment. Students need to be prepared for this when they leave school.
- Uniform Prevents Competition: Having a uniform prevents students competing with each other by wearing expensive brand name clothing. A uniform provides a low cost and sensible clothing option. The uniform is long lasting and economical. It disguises disadvantages, providing all students with equal opportunities for participation in the full range of school activities.

### WH&S Policy:

- Work Health and Safety Legislation 2012 requires the Department (and therefore Sarah Redfern High School) to identify any foreseeable hazard that has the potential to harm the health and safety of any person on its premises and to take steps to identify and eliminate or control such risks. Examples of where a school has a duty to require a standard of dress in the educational setting include, but are not limited to:
  - Requiring students to wear appropriate closed in leather footwear, eyewear or other protective clothing to avoid injury (see-attached sheet for acceptable footwear).
  - Requiring that jewellery or other items that could, within the reasonably foreseeable future, cause an injury to themselves or other students are not worn.
  - Excessive make up is not be worn to school.

## Uniform Requirements

| <b>Year 7 – 10</b> | <i>Students can wear:</i>  | <i>Students CANNOT wear:</i>   |
|--------------------|--|--|
| <b>Girls 7-10</b>  | Blue checked skirt (stockings may be worn)                                     | Plain navy blue skirt  |
|                    | Navy tailored trousers   | Tracksuit pants, jeans, tights   |
|                    | Navy tailored shorts   | Sports shorts, exercise pants  |
|                    | Light blue polo or light blue shirt  | Coloured undergarments   |
|                    | Navy sloppy joe  | Hoodies or other coloured jumpers  |
|                    | SRHS tracksuit jacket  |  |
|                    | Plain white or black ankle socks   | No coloured socks or logos   |
|                    | Black leather closed in lace up shoes. Must not have any other colour on them. | Shoes with visible logos; coloured shoes; black shoes with white trim          |
| <b>Boys 7-10</b>   | Navy tailored trousers   | Tracksuit pants, jeans, pants with elastic cuff                                |
|                    | Navy tailored shorts   | Sports shorts, black shorts  |
|                    | Light blue polo or light blue shirt  | Coloured undergarments   |
|                    | Navy sloppy joe  | Hoodies or other coloured jumpers  |
|                    | Plain white or black ankle socks   | No coloured socks or logos   |
|                    |  | Black leather closed in lace up shoes. Must not have any other colour on them. |

| <b>Year 11 &amp; 12</b> | <i>Students can wear:</i>  | <i>Students CANNOT wear:</i>   |
|-------------------------|--|--|
| <b>Girls 11-12</b>      | Plain navy blue skirt (stockings may be worn)  |  |
|                         | Navy tailored trousers   | Tracksuit pants, jeans, tights   |
|                         | Navy tailored shorts   | Sports shorts, exercise pants  |
|                         | white polo or white shirt  | Coloured undergarments   |
|                         | Navy sloppy joe  | Hoodies or other coloured jumpers  |
|                         | SRHS tracksuit jacket  |  |
|                         | Plain white or black ankle socks   | No coloured socks or logos   |
|                         | Black leather closed in lace up shoes. Must not have any other colour on them. Black leather work boots required for VET Construction. | Shoes with visible logos; coloured shoes; black shoes with white trim  |
| <b>Boys 11-12</b>       | Navy tailored trousers   | Tracksuit pants, jeans, pants with elastic cuff  |
|                         | Navy tailored shorts   | Sports shorts, black shorts  |
|                         | white polo or white shirt  | Coloured undergarments   |
|                         | Navy sloppy joe  | Hoodies or other coloured jumpers  |
|                         |  | Black leather closed in lace up shoes. Must not have any other colour on them. Black leather work boots required for VET Construction. |

| <b>Sports Uniform Requirements</b>   |                            |
|--|----------------------------|
| <b>Girls &amp; Boys</b>  | SRHS sports shirt          |
|  | SRHS sports shorts         |
|  | Joggers                    |
|  | White socks                |
|  | SRHS tracksuit jacket      |
|  | Plain navy tracksuit pants |
| (Sports uniform <u>CANNOT</u> be worn to/from school. Students must change for Sport & PE lessons) |                            |

Uniform can be purchased at Lowes, Minto Marketplace. Non-logo items are widely available at Kmart, Best & Less, Big W and similar stores.

## Students Failing to Adhere to the Uniform Code

From time-to-time, unforeseen circumstances may mean that a student has to attend school without an item of uniform. If this is the case, parents are required to provide a note explaining the item that is out of uniform, the reason for this and when the student will be back in uniform.

Students with a note must provide this to their roll call teacher who will issue them with a uniform pass for the day (or specified period of time). Students must present the uniform pass to any teacher who requests to see it. It is not permissible for students to be out of uniform for long periods of time. Where parents are experiencing difficulty providing uniform, their child's Year Adviser should be contacted.

**Students who are out of uniform without a note will be given a uniform detention by their roll call teacher. This will take place at Lunch 1 for 15 minutes. Students who do not attend a uniform detention will be followed up through the school's behaviour management policy.**

Parents can expect to be contacted by the school if their child is persistently out of uniform. If a student is entirely out of uniform, or dressed in clothing that is unsafe or inappropriate parents will be contacted and asked to bring the child's uniform to the school or to take them home.

Long-term exemptions from the uniform code must be negotiated with the Principal and will only be provided when:

- An aspect of the school uniform requirements prevents students from complying with a requirement relating to their ethno-religious background.
- The student has a particular health condition or disability that requires a modification of an aspect of the uniform requirements.